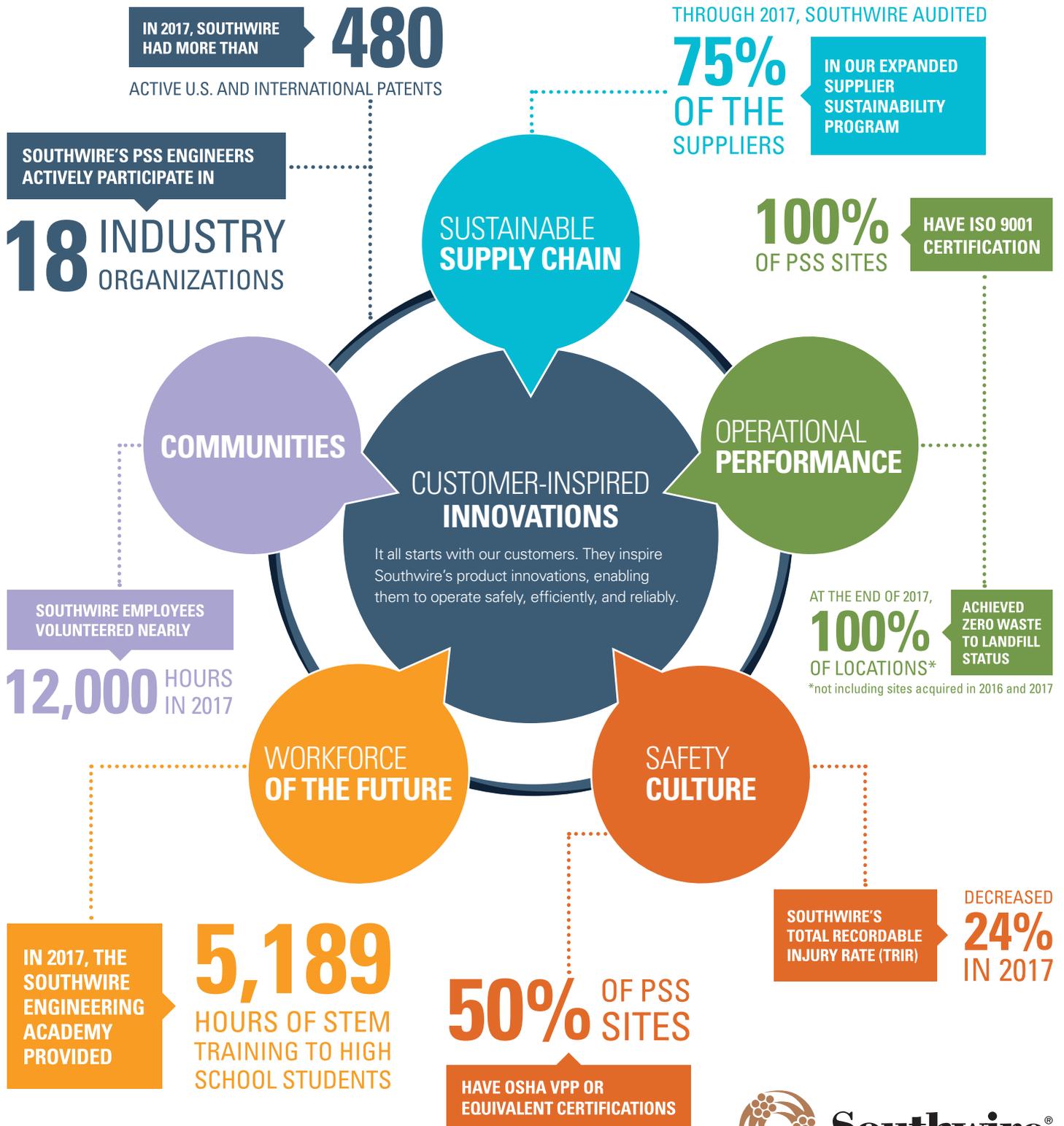




Our customers' sustainability goals are important to us. The Power Systems & Solutions (PSS) Group partners with customers to deliver innovative and sustainable solutions that demonstrate the highest standards of reliability, efficiency, and safety for our industry. We connect in more ways than you think. Not all the energy we bring to communities is through wire and cable.



## CUSTOMER-INSPIRED INNOVATIONS

With our customers in mind, the Power Systems & Solutions Group designs products with unparalleled quality that stand the test of time, use, and weather.

- > Max Storm™ Overhead Conductors are specifically designed to withstand heavy ice and extreme wind loads, which cause significant strain on transmission lines resulting in increased sag and tension.
- > Southwire Speed Service allows dedicated account specialists to work with customers and meet their needs for a premium and/or expedited product. Customers requiring unique construction situations are now able to find a timely solution.
- > SAMM (Southwire Automated Materials Management) tracking devices attach to steel reels and report their location through a satellite network, allowing real-time tracking of costly and critical material.

## OPERATIONAL PERFORMANCE

Product quality and safety extends from our supply chain through to end users. We are working to upgrade the ISO certifications for our wire and cable manufacturing facilities from ISO 9001:2008 to ISO 9001:2015. With this new standard, we are focused on identifying and prioritizing risks to Southwire and our stakeholders and addressing those risks through our management system.

Three of our plants achieved ISO 14001 certification and we are developing ISO-like environmental management systems (EMS) at all our other manufacturing operations.

In 2017, we successfully reached our goal of achieving zero landfill from normal operations, and we are now working to achieve top decile DJSI (Dow Jones Sustainability Index) performance in operational eco-efficiency in the Electrical Components & Equipment sector.

## WORKFORCE OF THE FUTURE

The Southwire Engineering Academy (SWEA) focuses on STEM subjects and provides hands-on experience for students to work with our teams on value-added projects. In 2017, we graduated 28 more students. We aspire to expand the SWEA program to other regional Southwire locations in North America by the end of 2020.

## SAFETY CULTURE

Southwire manages safety and health as a matter of principle. We made significant progress in 2017, decreasing the total recordable injury rate by 24 percent.

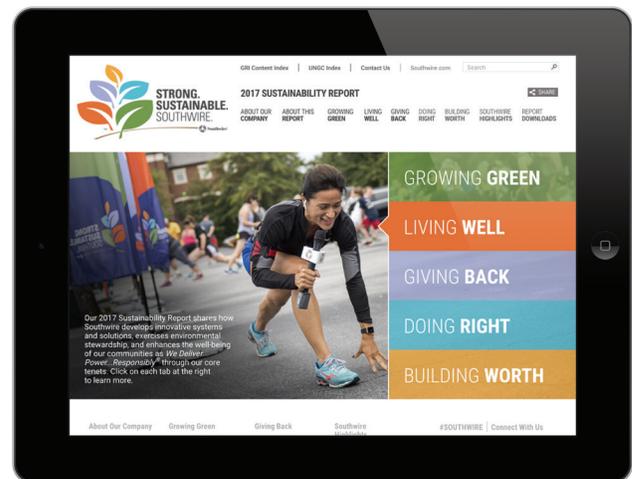
## COMMUNITIES

In 2017, Southwire “Blackshirt” volunteers provided disaster relief after devastating storms across the country. With 962 Project GIFT® Blackshirts volunteering 11,992 hours across our communities in 2017, we surpassed our 2018 volunteerism target.

## SUSTAINABLE SUPPLY CHAIN

Focusing on sustainable supply chain management aligns with Southwire’s ethical values and business goals. Our Global Supplier Sustainability Manual outlines our expectations regarding suppliers’ business conduct, and we are drafting a human rights clause that will be inserted into every contract in 2018.

Southwire also works to increase supplier diversity, and we conducted more business with Small and Minority owned organizations in 2017 than in the previous five years. Not only did Southwire meet our 2017 target, we surpassed our original target of \$150M for 2018.



Southwire shares our 2017 sustainability progress in our new GRI Standards report. Read more at [www.southwiresustainability.com](http://www.southwiresustainability.com) or connect with us at #Southwire.

