



Southwire is deeply committed to sustainability. As a responsible business partner, our customers' sustainability goals are important to us, which is why we aim to align our sustainability initiatives with theirs. The Construction Systems & Solutions (CSS) Group partners with contractors and channel partners to deliver innovative, sustainable product and service solutions that demonstrate the highest standards of reliability, safety, productivity and profitability for our industry.

THE SIMPULL™  
FLANGE  
WON

ELECTRICAL CONSTRUCTION  
& MAINTENANCE (EC&M)  
MAGAZINE'S PRODUCT OF  
THE YEAR AWARD

SOUTHWIRE'S  
TOTAL RECORDABLE  
INJURY RATE (TRIR)

DECREASED  
**24%**  
IN 2017

SOUTHWIRE HAS  
MORE THAN

**480**

ACTIVE U.S. AND INTERNATIONAL PATENTS

SAFETY  
CULTURE

**4** CSS  
SITES

HAVE OSHA VPP  
OR EQUIVALENT  
CERTIFICATIONS

COMMUNITIES

CUSTOMER-INSPIRED  
INNOVATIONS

OPERATIONAL  
PERFORMANCE

We design innovative products with and for our customers to reduce physical strain and injuries from pre-construction through cleanup.

12 FOR LIFE®  
HAS GRADUATED

**2,000**

"AT RISK" STUDENTS  
THROUGH 2017

SOUTHWIRE EMPLOYEES  
VOLUNTEERED NEARLY

**12,000** HOURS  
IN 2017

CONTRACTOR  
SAFETY

ETHICS &  
INTEGRITY

AT THE END OF 2017,  
**100%**  
OF LOCATIONS\*

ACHIEVED  
ZERO WASTE  
TO LANDFILL  
STATUS

\*not including sites acquired in 2016 and 2017

SOUTHWIRE HAS A GOAL TO  
**ACHIEVE**  
RECOGNITION

ON ETHISPHERE'S  
WORLD'S MOST ETHICAL  
COMPANIES LIST BY 2021

IN 2017, SOUTHWIRE TRAINED MORE THAN

**2,000**

APPRENTICES

ON THE SAFE USE  
OF OUR PRODUCTS  
THROUGH SESSIONS  
WITH ETA & NECA

**1,684** SOUTHWIRE  
EMPLOYEES

COMPLETED ETHICS TRAINING IN 2017



**Southwire**®  
WE DELIVER POWER... RESPONSIBLY

## CUSTOMER-INSPIRED INNOVATIONS

The CSS Group is focused on creating innovative products that help end users save time, increase efficiency and, most importantly, increase safety on the job site.

- > The **SIMPull™ Flange**, launched in 2016, won *Electrical Construction & Maintenance* magazine's Product of the Year 2017 Award. The flange's innovative design enables a person to safely and efficiently maneuver a wooden reel—up to 34 inches in diameter and weighing 2,000 pounds—on flat level floors through a job site. Each flange rotates independently, is reusable and field-installable.
- > Southwire's patented line of heavy duty **releasable cable ties**, an industry-first, offers a faster, more versatile and less expensive way to bundle, secure and support cables. These unique ties are ideal for low voltage, as well as general electrical applications.
- > The **LED String Light** is great for many job site applications. Available in both 50-foot and 100-foot lengths, the lights feature LEDs on the top and bottom of the modules, offering full job site coverage and energy savings due to the larger area each module illuminates.
- > Southwire expanded the MC-PCS Duo™ Power & Control/Signal Cable product offering to include several UL-listed variations to meet our customers' needs. **MC<sup>AP</sup>® Metal Clad All Purpose MC-PCS Duo™ Cable** and **MC-PCS HCF Duo™** both launched in 2017. These cables simplify the ground make-up and termination process by using armor as a component of the ground path. With its redundant and robust armor ground path, **MC-PCS HCF Duo™** Cable is ideal for use in patient care areas of hospitals, nursing homes, dental offices, outpatient and other healthcare facilities.

## SAFETY CULTURE

Southwire manages safety and health as a matter of principle—the well-being of employees and contractors matters most. Effectively managing workplace safety and health risks and encouraging employees and contractors to take responsibility for their well-being—and that of their coworkers—improves working conditions which, in turn, protects our workers' quality of life. We use a wide range of initiatives, governance mechanisms, policies, systems and training to continually improve our safety and health performance, always with the goal of zero injuries in mind.

## CONTRACTOR SAFETY

Southwire has trained apprentices through partnerships with the Electrical Training Alliance (ETA) and National Electrical Contractors Association (NECA). Southwire's Contractor Solutions personnel also travel to job sites and industry associations to increase awareness and train contractors on the safe use of our products.

## ETHICS & INTEGRITY

By operating in an ethical, transparent manner in all our operations globally, we earn our license to operate and minimize risk to our company's reputation. Salaried and hourly employees receive annual ethics training to remain familiar with our ethics code and compliance topics, such as bribery and anti-trust. Benchmarking against the World's Most Ethical Companies will inspire and inform advancement in our business practices.

## COMMUNITIES

Southwire's employee volunteer program, Project GIFT®, celebrated its twelfth anniversary in October 2017. This program, a registered 501(c)(3) nonprofit, serves as the umbrella program for many of Southwire's charitable- and service-related initiatives including disaster relief, Toys for Tots and Back to School. We exceeded our 2018 target a year early, with 962 Project GIFT® Blackshirts volunteering 11,992 hours across our communities in 2017.

## OPERATIONAL PERFORMANCE

Diverting hazardous and non-hazardous waste from landfills is a foundational element of Southwire's environmental stewardship commitment, driving us toward more efficient and responsible production and minimizing the impact to our communities and around the globe. Southwire also has a target to reduce energy and greenhouse gas (GHG) emissions intensity by 15 percent through conservation and the use of renewable energy by 2021.

Southwire shares our 2017 sustainability progress in our new GRI Standards report. Read more at [www.southwiresustainability.com](http://www.southwiresustainability.com) or connect with us at #Southwire.

